



The “Change” Generation:

*How College-Aged Voters Perceive
Gender in Political Leadership*



Current Trends of women in politics

- Women in U.S. Congress*:
 - 1991: Made up 6%
 - 2001: Made up 13.6%
 - 2010: Make up 16.8%
- Women in Statewide Elective*:
 - 1991: 18%
 - 2001: 27.6%
 - 2010: 23%
- Increase since the early 90s in women running, and winning, but steady since the new millennium

Sources:*according to data from the Center for American Women and Politics,

Ernst & Young Institute of Business Data Analytics

Existing Research

- 20% of Americans think that most men are better suited emotionally for politics than most women*
- Women perceive themselves as being less qualified to enter politics* and are less likely to consider running for political office
- There is more and more support for female candidates but gender stereotypes still influence voters

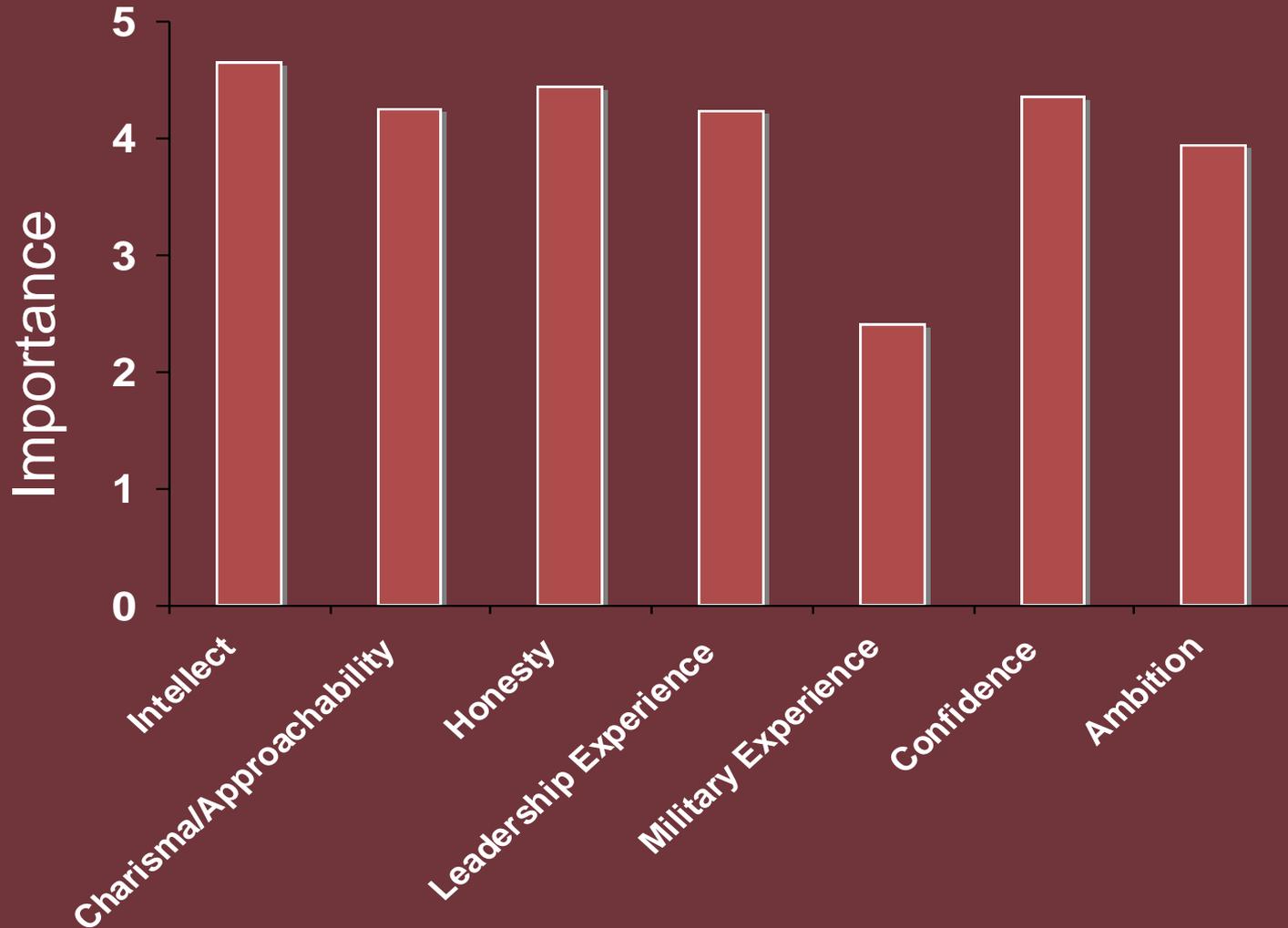


Methods

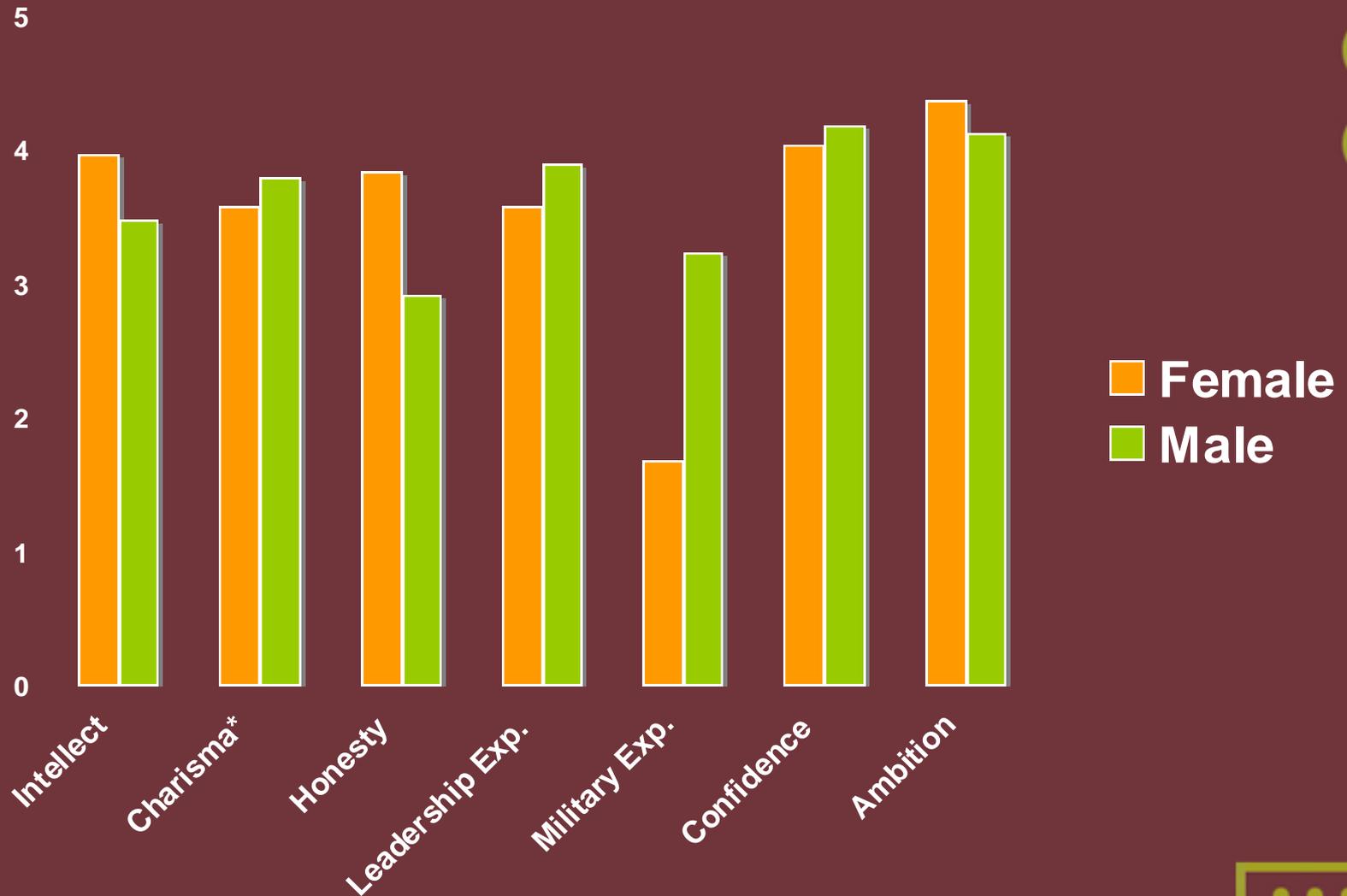
- 105 Georgetown University undergraduate students, between the ages of 18-24
- 13 question survey
- Respondents split into two groups
 - Group A: perceptions of male leadership
 - Group B: perceptions of female leadership
- Looked also at gender of respondents



... What Qualities Are Needed For Leadership?



How often are they seen in female and male leaders?





Honesty, Ambition, Intellect

Ambition

- Male leadership: 49% see ambition *often*
- Female leadership: 49% see ambition *always*

Honesty

- Male leadership: 12.2% see honesty *often*
- Female leadership: 49.2% see honesty, 18% see it *always*

Intellect

- Male leadership: 51% see intellect *often* or *always*
- Female leadership: 78.7% see intellect *often* or *always*



Are these traits gendered?

- Masculine?

- Ambition
- Aggression
- Being number one
- Short-term thinking
- Individualism
- Practicality
- Objectivity

- Feminine?

- Compassion
- Sensitivity
- Emotional expressiveness
- Passivity
- Capacity for nurturing
- Subjectivity



The results

- Most Masculine:
 - Aggression
 - Being Number One
- Most Feminine:
 - Emotional expressiveness
 - Capacity for Nurturing
- Least Masculine
 - Individualism
- Least Feminine:
 - Passivity



Gendered Traits and Leadership

- **Masculine: Stronger**
 - **Female leadership:**
 - 42.7%: **stronger** or **much stronger**
 - **Male leadership:**
 - 53.2%: **stronger** or **much stronger**
- **Feminine: No Change or Stronger**
 - **Female leadership:**
 - 52.5%: **no change**
 - **Male leadership:**
 - 38.3%: **stronger***
 - 38.3%: **no change**

*more men than women thought having feminine characteristics made male leaders stronger

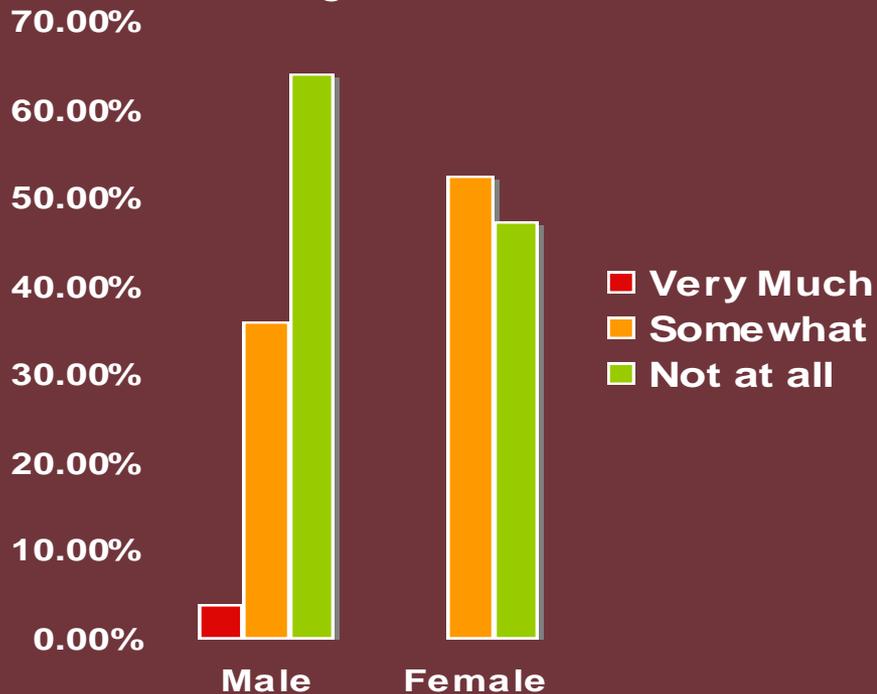


Family Life and Leadership

Male leaders

■ Overall:

- 54.3% saw *no change*



Female leaders

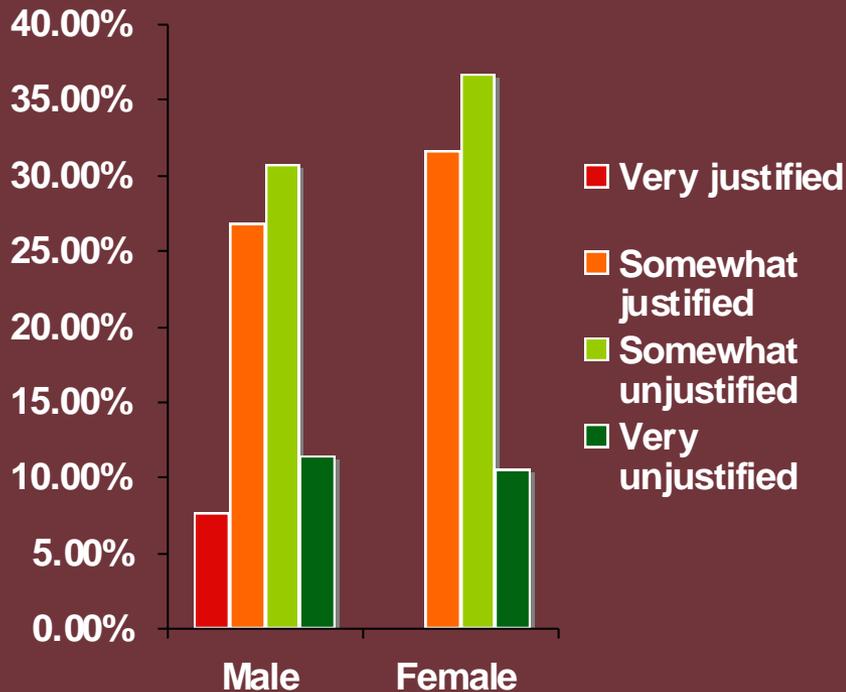
■ Overall:

- 52.5% saw *no change*

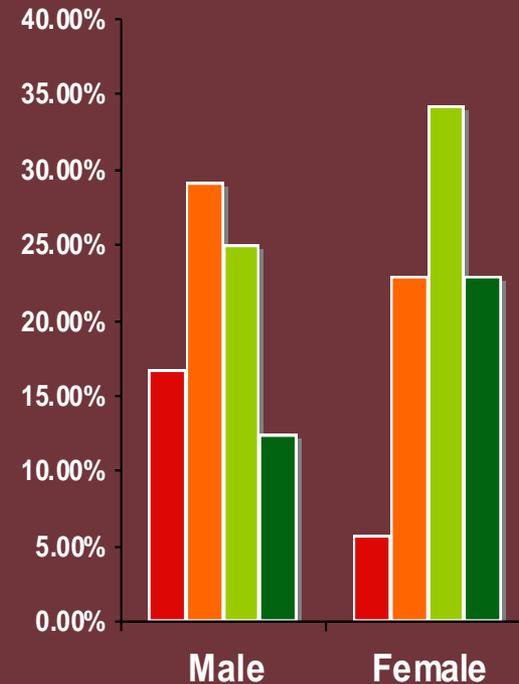


Holding Leaders Accountable for Spousal Behavior

Male Leaders



Female Leaders



Gender of the respondents



Conclusion

- College-aged voters still stereotype female candidates and leaders by associating traits perceived as masculine with stronger leadership
- Though the “Change Generation” holds more progressive views on female leadership than previous generations, there remains a gender gap (men are more critical of female leaders than women)

